

**NATURALIST SPECIALIST
BGC-TC CAMP VOYAGEUR**

JOB TITLE: Naturalist Specialist

DEPARTMENT: Voyageur Environmental Center

IMMEDIATE SUPERVISORS: VEC Program Director

PRIMARY FUNCTION:

To provide a safe, fun, educational experience for club youth and other guest groups that utilize the VEC for summer camps. Plan, direct, and implement programs focused on nature studies and environmental knowledge. Oversees groups of 12-40 youth at a time making every possible effort to help each camper have a positive experience.

RESPONSIBILITIES:

1. Create a safe, fun, educational, engaging environment utilizing the camp's natural environments where personal goals are aimed for and met.
2. Lead activity sessions during week that focuses on and develops campers' love for the outdoors. These include (but not limited to) lake/pond study, aquatic invertebrates, invasive species, animal studies, forest study, nature excursions, and fishing.
3. Maintains camp's "Nature Classroom".
4. Supervises the camp garden and recycling/composting program in conjunction with food service.
5. Inventories and properly stores all outdoor/nature education equipment.
6. Position may include teaching spring/fall outdoor education programs to school groups.
7. Maintain a safety conscious attitude in performing duties and provide physically and emotionally safe environment for all campers.
8. Participate in Staff Training and all required meetings. Must be familiar with all camp policies and procedures.
9. Assist in other camp operation areas (program, food service, maintenance, office) as needed and maintain a positive team attitude.
10. Assist with clean-up daily and at the end of the camp session.
11. Assist with programming needs for outside rental groups and day camps that utilize VEC facility.
12. Assist with programming needs off-site at other BGC-TC clubs and events as assigned by VEC Program Director or VEC Branch Director.
13. Other tasks assigned by Program Director and Branch Director to fulfill the mission of VEC.
14. As an overnight camp, the Naturalist may be required to sleep in cabins with campers in

order to provide overnight supervision.

REQUIREMENTS:

- I. Must be at least 18 years old.
- II. Live on site during the weeks when camp is in session (8-12 weeks) primarily in the cabins with campers, occasionally in staff housing.
- III. Possess a love for children and youth, be able to lead responsibly and be a positive role model in character and actions.
- IV. Be able to pass reference and background checks to satisfy legal, moral and ethical requirement in working with youth.
- V. Prefer experience working with youth in a camp, club, or other outdoor recreational setting, preferably with a diverse population.

PHYSICAL REQUIREMENTS/WORK ENVIRONMENT:

This position is located at Voyageur Environmental Center, a 100+ acre outdoor facility with over a mile of trails over hills and through forests and an active waterfront on Little Long Lake. Must be able to climb stairs, be able to stand for long periods of time, walk moderate distances, move objects, reach for objects, and bend/twist at the waist. This position has a significant amount of outdoor work and candidate must be able to be outside in all kinds of weather. This is a moderately stressful position that requires the candidate to be in excellent physical and emotional health.

DISCLAIMER:

The information presented indicates the general nature and level of work expected of employees in this classification. It is not designed to contain, or to be interpreted as, a comprehensive inventory of all duties, responsibilities, qualifications and objectives required of employees assigned to this job. All employees of the Boys & Girls Clubs of the Twin Cities are employees at will and signing this job description in no way enters into a contract for employment.